Council of the Haida Nation
Employment Contract – Ecosystem Based Management Monitoring Coordinator

BACKGROUND
The Haida Nation is involved in several marine planning initiatives around Haida Gwaii: Marine Planning Partnership, SGaan Kinghlas-Bowie Seamount MPA, Pacific North Coast Integrated Management Area Initiative, Marine Protected Area Network, Planning for the Northern Shelf Bioregion, Gwaii Haanas, and several regional marine shipping and safety initiatives. The Marine Program provides technical support to each of these processes as required. The development and implementation of an Ecosystem Based Management (EBM) approach is one of the priority outcomes of current regional and sub-regional marine planning initiatives.

DESCRIPTION
Under the direct supervision of the Marine Planning Program Manager, the EBM Monitoring Coordinator will be responsible for providing technical & field support for the Marine Planning Program. This is a shared position with the Marine EBM Monitoring Coordinator. Salary will be commensurate with qualifications and experience.

KEY DUTIES & RESPONSIBILITIES
The Marine EBM Monitoring Coordinator will be responsible for the following duties:
• Take technical lead or provide technical support as part of a team on tasks for Haida Gwaii Marine Plan implementation activities, including:
  • Development and implementation of an EBM Monitoring Strategy for Haida Gwaii
  • Development and initial implementation of an Aquatic Invasive Species Management Plan
  • Haida Gwaii database of information and research
  • Shellfish Aquaculture Management Plan
• Prepare for and participate in monitoring and other field activities as planned.
• Assist with producing technical documents for review by other technical team members or for non-technical and public audiences.
• Develop and deliver presentations including review of presentations.
• Attend and participate in meetings or workshops.

QUALIFICATIONS
• A Bachelor’s degree, Associates degree or Diploma in natural resource management, biology, fisheries and aquaculture, OR a related discipline with a minimum of two years related experience OR an equivalent amount of post-secondary education and experience.
• Knowledge of marine resources and marine ecosystems
• Good data and information analysis, collection and management skills.
• Good written and verbal communication skills.
• Proficient with computers and data management programs
• Experience working with First Nations, and knowledge of Haida Gwaii will be considered an asset.

HOW TO APPLY
Please submit your cover letter and résumé with (3) references to:
Eve Hansen - Human Resources Executive Assistant
PO. Box 589, Old Massett, Haida Gwaii V0T 1M0
e. eve.hansen@haidanation.com
p. 250.626.5252
f. 250.626.3403
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Only those selected for an interview will be contacted.

DEADLINE FOR APPLICATIONS: November 18, 2019 at 4:00 PM